



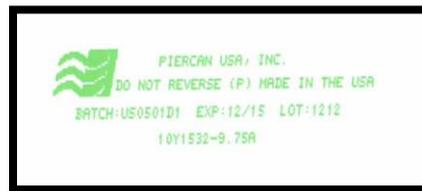
Change Control Announcement

To: All of Piercan USA, Inc. Glove Customers

I would like to make a couple of announcements.

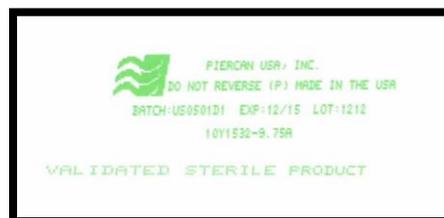
Effective October 1, 2014, we will be updating the format of the glove printing. The purpose behind this format change is to clarify what each set of data represents. The Batch Number, Lot Number, and Expiration Date will be clearly labeled. The batch number represents our internal traceability. This number allows us to pinpoint what facility, machinery, day, shift, and pallet the glove was manufactured on. The Lot Number represents the 2 digit month and the 2 digit year of manufacture. The Expiration Date represents the 2 digit month and 2 digit year of expiration of the shelf life of the polymer.

An example of the new printing format is:



Effective October 1, 2014, we will update the format for our Validated Sterile product line. Under the reference, the words "Validated Sterile" will be printed. This will streamline our printing process and in return, allow for quicker delivery. When ordering, the reference on all purchase orders will not change, for example 10Y1532-9.75AVS.

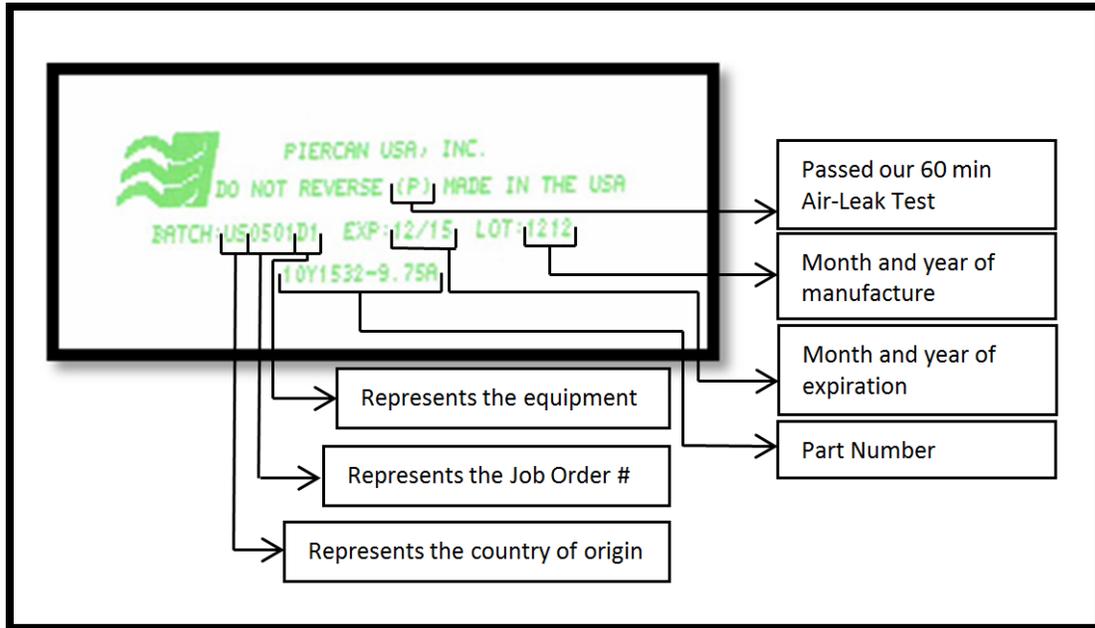
An example of the new Validated Sterile printing format is:



Effective along with this change, there will be an update on the Packing Slip, Certificate of Conformance, Certificate of Analysis, and Invoice. The Lot Number will be the only number to appear on these documents. Previously, we have our old traceability number, US0599D1LOT0117, appearing on each document. The change will have the following appearing on all the documents named above, LOT:0114. This change will alleviate confusion among receiving and cert allocation.

To further clarify, the Lot Number will represent the 2 digit month and 2 digit year of manufacture, whereas in the past it has represented the 2 digit month and 2 digit year of expiration. The Lot Number and Expiration Date will be clearly printed with our new formatting.

A full definition of our new glove printing is:



If you are a direct customer and you have any questions or concerns please contact Taylor Farias or Madeline Herrmann.

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We appreciate your business.

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